## **Draft Goals for the Camdenton R-III Board of Education**

- I. The Board will annually review parameters for a strategic scorecard.
- II. To improve out-bound communication and two-way communication to board will:
  - A. Develop and distribute a semi-annual Board Newsletter
  - B. Board member participation in a minimum of two (2) events in each school, per year.
- III. The Board is supportive of a technology rich learning environment for students and staff. The Board will support this environment by budgeting 12-15% of the capital projects budget for technological improvements in the District.
- IV. The Camdenton R-III Board of Education will annually review the following progress indicators in order to make an informed decision regarding staff compensation. Items to review include:
  - A. Maintaining at least a 25 percent fund balance in the General and Special Revenue Funds
  - B. Obtain and maintain a ranking within the top two districts in the Ozark Conference in relation to compensation
  - C. Become one of the top ten percent of the districts in the State of Missouri in relation to salary
- II. Board action will be directly aligned with District goals and Board goals will be reviewed annually.
- III. The Board will perform annual self-evaluations and also will survey the staff regarding the performance of the Board at the end of January.